

#### **Nana Murphy's Fundraising Playbook**

## From Ireland With Love







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The Companion Handouts to Dublin Charity Merchants Quay Ireland's 5-Year Case Study on Donor-Centric Fundraising for Retention, Revenue, & Results

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#### **Table of Contents**

Play #1	Know your nana	3		
Play #2	Know your numbers	5		
Play #3	Move beyond an annual appeal	6		
Play #4	Up your interviewing game, part 1	13		
Play #5	Up your interviewing game, part 2	16		
Play #6	Get grateful	18		
Play #8	Improve your appeal anatomy	20		
Play #9	Do more with donor newsletters	24		
Play #10	Make sure they can read what you send	28		
Play #11	Say it stronger, with pictures	30		
Play #12	Get more from your graphics	32		
Creative Samples Appendix				



Irish charity MQI's Riverbank homeless centre in Dublin.





## The year was 2008...

That's when US-born fundraiser Denisa Casement, CFRE, moved to Dublin to start up fundraising for Irish homeless charity Merchants Quay Ireland (MQI). Two weeks later, Lehman Bros collapsed – followed quickly by a banking crisis that made the one in the U.S. look like a blip on the radar screen. And it was here, in the teeth of one of the worst recessions in Irish history, an unlikely donor love story began.



Denisa Casement



Sandra Collette



Lisa Sargent

Nana Murphy's Fundraising
Playbook holds the companion
handouts to 2016 AFP International
Fundraising Conference premier
"From Ireland With Love,"
presented by Casement and her
longstanding creative team of
fundraising copywriter Lisa
Sargent and donor-centric design
expert Sandra Collette. On the
Playbook's pages you'll find many
of the basic rules, copywriting
and design methodologies, and

field-tested strategies that took Merchants Quay Ireland from annual revenues of just €250K to €3 million (a more than tenfold increase) in a little over five years. With a donor retention rate of 64% in 2013-14 on a database that through active and ongoing acquisition now stands more than eight times larger than it was back when Casement first walked through MQI's doors and the Irish recession dug in, the tips and tactics you'll find on the following pages have proven - in good times and bad – to be worth their weight in donor gold.

May the *Playbook* guide your nonprofit organization to world-class donor care... bigger revenues... higher retention rates... and a better world for us all.

Here's to your donors!





Play #1: Know your Nana

## Who is this woman and how can she help you fundraise better?



Every nonprofit has a Nana Murphy... that is, an average donor. If you want better fundraising results, you must know *your* nonprofit's Nana Murphy. At many organizations, *that* means an older – late 60s, 70s, and 80s – woman. (Think grandmother. Or as the Irish say, "nana.") She likes to read. She reads her mail, with eyeglasses. She gives to multiple charities. She responds to authenticity, emotion, and honesty. And yes, she knows when you dish out something other than that.

In short, unless you are a grandmother in your 70s, you are <u>not</u> your donor. *That* means your fundraising and donor communications decisions – from type font to newsletter content to package format – don't hinge on how <u>you</u> feel. They hinge on how your Nana Murphy feels. This cutout Nana, for you to place on your desk or bulletin board, is to remind you to keep your donors at the heart of everything you do... just like MOI has been doing for over seven years now, to great results.

<cut along the dotted line











Play #2: Know your numbers

## 8 all-star fundraising formulas (and how to calculate them)

For all the talk about donor retention, it's shocking to know how many nonprofits never calculate this vital benchmark – or many others for that matter – for the simple reason that they don't know how. Here are eight key formulas to get you started...

- Response Rate = Number of gifts received ÷ Number of mail packs sent
- 2. Average Gift (AG) = Total income ÷ Number of donations received
- 3. Retention Rate = (Number who gave in Year One and again in Year Two) ÷ Total number who gave in Year One
- 4. Return on Investment (ROI) =
  Total Income ÷ Total Cost (note:
  may be as a percent, as in 200%,
  or as a ratio, as in 2:1)
- 5. Cost to Raise a Euro (Dollar, or Other Currency) = Total Cost ÷
  Total Income (expressed as a percent, as in 39%, or decimal, as in .39)
- **6. Net Income =** Total Income Total Cost

- 7. Lifetime Value (LTV) =
  Avg Annual Gift ÷ Annual
  Attrition Rate
- 8. Casement Quotient<sup>™</sup> (for Calculating the Value of Your Team) = (Annual fundraising income ÷ 52) ÷ total # of hours in your work week\*

\*e.g. n 2015 MQI's fundraising team raised €1,627/hr, or €2,300/day per day per person. This helps their board and other decision-makers to value the team's time accordingly.

[END]





#### Play #3: Move beyond an Annual Appeal

#### **Denisa's strategies for growth** and sustainability

A single annual appeal at year-end does not a donor communications program make. If you want higher fundraising revenues and a bigger donor base, you need a better strategy. Try MQI's...

1. Eliminate fundraising and donor communications team

> silos. At MQI we don't build artificial silos around departments such as major gifts or planned giving. A "team ethos" reigns instead, right down to the open office space that promotes a daily running conversation and synergy among team members. No one is cloistered, and there are no turf wars over donors. Dublin staff are cross-trained and keep their trans-Atlantic creative team in the loop more than many in-house teams, including report-backs on metrics and sending along

- quarterly packs of donor feedback notes and hard copy mail samples.
- 2. And don't silo your donors, either. At MOI, for example, everyone gets the donor newsletter, from monthlies to majors to corporate and legacy givers. (Note: team performance metrics - such as the Casement Quotient™ on page 5 – go a long way towards preventing my-donors/ your-donors battles.)
- 3. Continually recruit new donors: even with a solid donor retention rate, if you

- don't do ongoing acquisition, your donor base is shrinking. And sooner or later that spells catastrophe. Merchants Quay Ireland does several acquisition campaigns throughout the year – year in and year out.
- 4. Have a welcome pack and update it regularly to retain **new donors.** This is not a one-and-done kind of project: MQI reexamines and refreshes its pack at least once a year.
- 5. Mail enough. At MOI this works out to four newsletters and four appeals per year, in addition to any related thank-yous. (Note: we started with fewer mailings. Income and response rates increased as we added more. Those self-proclaimed experts who tell you to "rest" your donors? Ignore them: Absence does not make donors' hearts grow fonder.)





#### Play #3: Move beyond an Annual Appeal, continued

continued from page 6

- 6. Make Ask/Thank/Report-Back your mission. At MQI this isn't just table talk. It's the driving, daily force behind our donor retention communications program. This means:
  - Ask, and not just for money – in appeals, ask for donations. In newsletters and other communications, ask donors to attend free events, for their opinions in surveys, and more.
  - Thank, and not just in thank-yous Send warm, personal thank you letters. Thank in newsletters, from articles to captions to call-outs. Thank donors in your invitations to special events.
  - Report back, dependably –
    Newsletters are sent
    quarterly, like clockwork.
     They have no direct ask
    for gifts.



- 7. Always and actively be converting cash donors to monthly donors. Ten percent of MOI's donor base is monthly and that number is growing.
  - Include a monthly giving option on all reply devices & donation pages for both current donor appeals and acquisition appeals
  - We set aside one appeal each year to ask our under €150 donors to convert to a monthly gift; six different

- segments are asked for a single, finely calibrated, monthly amount.
- 8. Upcycle your best-performing material not the material that you or your staff or your department heads like best. At MOI:
  - Winning warm, or 'house,' appeals get modified and tested as acquisition packs, to excellent results;







#### Play #3: Move beyond an Annual Appeal, continued

#### continued from page 7

- Newsletter stories are converted to emails and newspaper advertorials and inserts;
- Our best-performing newsletters are converted to welcome packs;
- Winning emotive images are used everywhere – from outer envelopes to building banners to legacy literature;
- In-house versions of winning packs are overprinted and kept on hand for donor visits, hyper-personalising, etc;
- Articles and infographics are adapted for use on MQI's website and in the annual report.
- 9. Know who's in your database.
  For example:
  - NOT DONORS if you treat these lukewarm prospects like active donors, prepare to be disappointed: Bought a raffle ticket/rubber duck/calendar/

- candy bar... Signed a petition (great advocates but they're not donors yet) ... Attended an event with a friend/ sponsor... Sponsored a friend in your whatever-a-thon.
  Again, NOT active donors.
- LAPSED DONORS (haven't given in over 24 months)
  Often discounted, these donors are MUCH better than lukewarm, and respond really well to the right communications. For MOI, Christmas is the best time to renew lapsed donors.
- CURRENT DONORS
   (have given in the last
   0-24 months)
- 10. And know the value of who's in your database. You must know the value of a current donor in order to make a sound business case for acquisition costs and investing in donor retention. Here's how to

achieve that:

- Track the results of your current donors (0-24 months) separately from all other segments.
- <u>Calculate the Lifetime</u>
   <u>Value</u>, or LTV, of your current donors. (Refer to page 5, #7 for how to calculate.)
- Compare the LTV to the cost of acquisition (ACQ):
   Cost of new donor ACQ LTV
   Net Value. This is a rough
   Net Value of new donors.

To illustrate: if your retention rate for new donors is 50%, you will keep 500 of every 1,000 donors you acquire. If your lifetime value per donor is \$300 (again for example) then the net value of your new donors is \$150,000, or (1000 new donors/50% retention = 500) X LTV = Net Value





#### Play #3: Move beyond an Annual Appeal, continued

continued from page 8

Calculate the LTV for the donors you're losing through attrition, too. This tells you how much you should invest to keep those donors.

Continuing from above illustration: if you have a 50% retention rate, this means

you also have a 50% attrition rate. Using the same \$300 LTV, every 500 donors you lose is \$150,000 in lost donation revenues. This helps you make the case for how much it's worth investing on retention communications to keep those donors.



- 11. Ask for the right amount. Are your ask levels designed to retain donors or are you constantly trying to upgrade to the highest possible gift? (This is an example of bad agency practices.) In order to build donor loyalty and retention you must inspire them to give (through great creative) and make giving do-able. Looking at their giving history enables you to take your cues from the donor. Donors don't like to say no... so make it easier to say yes, more often. MQI looks at highest gift and average gift in context:
  - Is their highest gift at year end? Then that's when we ask for it.
  - Outside of the holidays, we look at average gift. Then we create an ask string with that gift in the middle.
  - Caveat: this strategy horrifies agencies. But with continued on page 10







#### Play #3: Move beyond an Annual Appeal, continued

continued from page 9
nonprofit retention rates
floundering in dark, abyss-like
depths, it's time to change
tactics.

## 12. Continually personalize & offer opportunities for more personal engagement.

- At MOI every thank you letter contains: an invitation to monthly tour/Open Day/Free Concert, and contact details for the fundraising team – first name, phone number and email address of a real person.
- Hand-signed letters (as many as possible depending on volume)
- Custom letters that acknowledge a note or phone call from the donor
- Immediate thank-you calls for gifts above a certain threshold
- Hand-signed note from CEO for gifts above a certain threshold

- Major Donors receive CEO's contact info
- Acknowledgment of prayer requests sent to the friary.
   Note: MQI and the Franciscan Friary next door are separate organizations.
   But not all donors remember this. So, we send any prayer requests received to the friary and acknowledge this in the thank-you letter.
- Newsletters include: Wish list for in-kind donations (with fundraising staff contact details); invitations to monthly tour/Open Day/Free Concert; legacy call-out boxes with free details upon request.

#### 13. End review by committee.

The review and approval process for your creative matters a lot: don't subject it to death by a thousand cuts in a review process that includes all

of your board, your executive team, and a dozen random programs people.

# 14. Do multichannel, but think monochannel. Whether it's your website, your emails, your DRTV ads, your text-to-give campaign, or your direct mail pack, there is only one channel to donors: YOU. At MOI teams are not siloed by channel: instead the same staff and creative team oversees everything that goes out, following the entire process through and ensuring a seamless flow and donor experience from beginning to end.

## 15. And cross channels. MOI cross channels immediately: for example, after an online gift and the thank-you redirect and thank-you email, donors also get sent a thank-you letter via post within 24 hours — and a welcome pack soon after. DRTV continued on page 11





#### Play #3: Move beyond an Annual Appeal, continued

continued from page 10
responders who don't give but
request information via post
actually receive it, and quickly:
usually within 2-3 days.

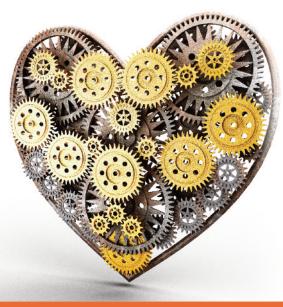
#### 16. Keep donors over egos,

**always.** Remember you are not your donors. We create and upcycle material based on what donors have responded to most strongly in the past, not based on whether we personally like a piece.

17. Drip-feed legacy. Making a gift in your will is a message that MOI donors hear often, hear warmly, and hear in a personal, nostalgic, and reflective way: in newsletter call-out boxes and articles, on tours & visits, in special inserts. The process goes on, subtly, all year long – again to solid results.

#### **18. Monitor continuously.** Know

this: Planning a great donor experience is not the same as daily implementation of excellent donor care — and the road to attrition hell is paved with good intentions and bad implementation. Every morning at Merchants Quay Ireland, one of the fundraising team runs a report of new donors from the day before and makes sure they get a hand-signed thank you. Every two weeks a team member runs a new donor



report and makes sure they all receive a personalized welcome pack. These are a few examples of the checks and balances in place that constantly monitor the donor journey to be sure what's supposed to happen, actually does: so no one falls through the cracks.

## 19. And above all... at MQI, culture eats strategy for lunch.

- Donor retention and loyalty isn't about one thing you do it's about every thing you do.
- Your strategy and processes must support a donor-centered culture.
- Every process must be assessed by its impact on the donor experience.
- We sometimes choose to do things less efficiently because they keep the donor experience more human.

[END]

11





**Copywriting Secrets** 

"The idea is to write it so that people hear it and it slides through the brain and goes straight to the heart."

— Maya Angelou





Play #4: Up your interviewing game, part 1

## Interview essentials for more emotive appeals and newsletters

For better appeals and newsletters, you must get serious about interviewing. Better interview questions yield better answers. Better audio and transcripts mean better background material. And in the hands of your writer, better background material equals better appeals and newsletters... happier donors... higher retention... more donations. These tips will get you started —

#### **Equipment:**

MOI records all interviews on an Olympus Digital Voice Recorder VN6800 (newer model exists). When complete, both .wmv recordings and Word file of the interview transcript are used to write the project at hand. All transcripts are saved for future use/upcycling in articles, pull-quotes, testimonials, etc.

#### Art of the Interview (Dos and Dont's)

1. Do prepare your questions ahead of time. At Merchants Ouay Ireland we customize interview questions for every project. That's how important they are. Here's why: When you get into an interview it's easy to lose yourself, then you're back at the office and

realize you never asked your interviewee how it felt to be homeless at Christmas, for example, and it's a Christmas appeal you're writing. Having questions at the ready prevents this. You won't rigidly follow your list – in fact some you may not get to. But it's vital to have well-crafted questions at hand.

continued on page 14

"Always the beautiful answer who asks a more beautiful question."—e.e. cummings





#### Play #4: Up your interviewing game, part 1, continued

continued from page 13

- 2. Do set the ground rules. Also vital. NPR's Terry Gross recommends that you let your interviewee "set the limits on what's private and therefore off-limits." The best way to do this is to hand them control from the start - so begin by saying something like, "If there's anything you don't want to answer, or you're uncomfortable with, just let me know." (If you're interviewing an expert, you could even say, "and if there's anything I need you to clarify, I'll speak up too. Fair enough?" This puts them in the driver's seat.)
- 3. Do violate decorum: as an interviewer you have a limited amount of time to get the details you need. You also have a kind of implicit latitude to ask questions intimate questions that, as NPR's Gross says, you

usually don't ask someone you've just met. Yes, respect your interviewee always. But remember: they are there because they want to tell their story; doing so is as beneficial to them as it is to you. Plus, you've already set the ground rules. They know if it's too much they can decline to answer. Believe me, it rarely happens.

(Tips 2 and 3, from "Interviewing: Tips from a Pro" by The Listening Resource's <u>Susan Eliot</u>. Source no longer available online.)

4. Do ask open-ended questions- and avoid yes/no questions.

Open-ended questions deliver better interview results than almost any other strategy. In other words, the questions that start with things like Who, What, When, Where, and How. On page 16 and <a href="here online">here online</a> is a list of open-ended questions to kickstart your next interview.

- **5. Do listen deeply.** (This means, think!) An article in The Atlantic, for example (again covering the tactics of NPR master interviewer Terry Gross), explains: "If the interviewer is using [the time while the other person is talking to simply move down to the next item on the question list, the results will be terrible. But if the interviewer is listening, then he or she is in a position to pick up leads ('Now, that's an intriguing idea, tell us more about...'), to look for interesting tensions, to sum up and give shape to what the subject has said." Or as John Sawatsky, interviewer of such renown they call him The Ouestion Man, says, "Build the interview on answers, not questions."
- **6. Don't lead the interviewee.** In a piece by <u>37 Signals</u>, there are two excellent Sawatsky

  continued on page 15





#### Play #4: Up your interviewing game, part 1, continued

continued from page 14
examples of this: "instead of asking Sarah Ferguson, for example, 'Is it hard being a duchess?' ask: 'What's it like being a duchess?' Instead of asking Ronald Reagan, 'Were you scared when you were shot?' ask: 'What's it like to be shot?'".

- 7. **Do wait.** Or, as one source put it, "Endure awkward silences." When an interviewee pauses during an answer, wait. Avoid the temptation to fill the silence. If you let the silence hang, comfortable or un, nine times out of ten your interviewee will fill it by adding to their answer.
- **8. Do stow your ego.** It's not about you sounding smart. In fact, if you don't understand something, don't pretend that

you do. Instead, ask for clarification. (To one of the world's top experts on diabetes – and another time to a foremost expert on virtual 3D surgery, I've said, "I don't understand what you mean. Can you please explain how that works?" Both happily complied – and later sent me invaluable support articles, photos and emails.)

9. Do stop talking. The interviewee is the star here, not you. It's not about you doing all the talking – one of the most common mistakes I see. John Sawatsky calls this rule, "Less is more." (Superb example of a "less" question at Tip #6:

What's it like to be shot?) If your questions are long, loaded dissertations – if you interrupt people to interject your own thoughts – you'll get puny answers. Which leads us to...

10. Don't ask double-barreled questions! John Sawatsky explains it thusly: by asking two interview questions in one, you give the interviewee the option of choosing to answer only one – which they do. The American Journalism Review gives this example: "Whom did you like interviewing most and what's your most impressive interviewing coup?" Split your double barrel questions in two,

## **11. Do give them the last word.** Ask if there's anything else they'd like to add. (Then wait

for the answer.)

and ask them separately.

**12. Do say thank you... and ask to follow-up.** Get an email,
phone number, whatever they
prefer. Ask to reach out with
follow-up questions if needed.
[END]





Play #5: Up your interviewing game, part 2

## 64 open-ended questions to elevate your interviews

To see why open-ended questions are so powerful to use in your interviews, read Play #4 on page 13. Then put them to the test with these 65 question seeds...

- 1. Tell me your story...
- 2. Will you help me understand...
- 3. Describe for me...
- 4. Would you please tell me about...
- 5. What are your plans for the future?
- 6. What's the best/worst thing that's happened to you...
- 7. Where do you think you'd be now if you hadn't/had...
- 8. How did you first hear about...
- 9. If you could say one thing to the people who support XXX, what would it be?
- 10. What have you learned since...
- 11. How did you make that choice...
- 12. What does that mean to you...
- 13. In what way does...
- 14. How is life different for...

- 15. How did you feel when...
- 16. What made you decide to...
- 17. Why did you start...
- 18. What did you do next?
- 19. When did you feel most afraid/happy/sad...
- 20. What did you want to be when you were growing up?
- 21. If you could say one thing to others who now stand in your shoes, what would it be?
- 22. Can you re-enact the story for me, please?
- 23. What was the moment when everything changed? (Ask for the turning point)
- 24. What are the biggest challenges you face/faced?
- 25. What is your ideal solution/resolution?
- 26. How do you know that?
- 27. What makes you say that?
- 28. What does that mean?
- 29. Can you give me an example?
- 30. What's that like?
- 31. And?
- 32. How often does that happen?
- 33. How did you feel when...?

  continued on page 17





16



#### Play #5: Up your interviewing game, part 2, continued

continued	from	page	16
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- 34. How does that make you feel ...?
- 35. What's it like to be...?
- 36. Tell me a story from your childhood...
- 37. If you could choose, what would you be doing X years from now...?
- 38. If you hadn't become \_\_\_\_\_, what might you have done...?
- 39. What was the best day of your life...?
- 40. Who was the person who most influenced you, and how?
- 41. If you were writing your epitaph, what would you say?
- 42. What's your vision for ...?
- 43. What is your earliest memory?
- 44. How did being [homeless, hungry, abused, first in your family to graduate from college, etc.] change you?
- 45. What were your parents like?
- 46. What lessons did you learn from this time in your life?
  [Option: what lessons have you learned from...]

- 47. What are some of the happiest moments of your life?
- 48. What are some of the saddest?
- 49. Who are some of the most important people in your life? Can you tell me about them?
- 50. Do you have any regrets?
  [And: Would you like to share them? Have you worked to overcome them? How?]
- 51. What have you learned about yourself [from your experience, etc.]?
- 52. If you have children or family, what do you want them to know?
- 53. What has been a difficult thing to communicate to family, friends, or loved ones about [your experience]?
- 54. What was your relationship to Do you have any traditions to honor ?
- 55. What is one of your favorite memories of \_\_\_\_\_?
- 56. How did you change after losing \_\_\_\_\_?
- 57. When did you find out about \_\_\_\_\_'s death?

- 58. What has helped the most in your grief?
- 59. What was your relationship to \_\_\_\_\_?60. What was your relationship
- like?
  61. Tell me about \_\_\_\_\_.
- 62. What did look like?
- 63. Do you have any favorite stories about \_\_\_\_\_?
- 64. LAST QUESTION OF ANY INTERVIEW: Is there anything else you'd like to tell me today?

#### Sources:

- Questions 45-64 from the fabulous StoryCorps National Day of Listening.
   Find all their questions here: <a href="http://nationaldayoflistening.org/downloads/DIY-Instruction-Guide.pdf">http://nationaldayoflistening.org/downloads/DIY-Instruction-Guide.pdf</a>.
- "Storytelling for Nonprofits: The Magic Seeds You Need First." Lisa Sargent, The Loyalty Letter e-News, April 2010.
- 3. "John Sawatsky and the Power of Simple Questions." 37 Signals, August 2006.

[END]

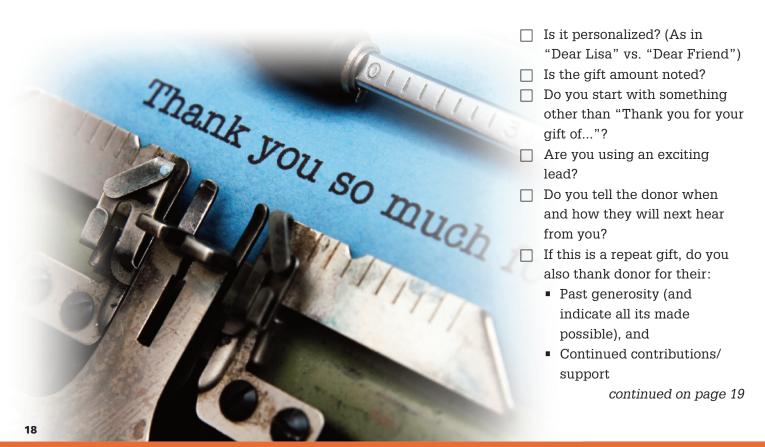




Play #7: Get grateful

## The better donation thank-you letter checklist

A donor retention strategy without proper donation thank-you letters is no strategy at all – especially since, with a few proven pointers, you can have your thank yous sparkling in no time. This checklist – from Lisa Sargent's free before and after thank you letter clinic on SOFII – will help...







#### Play #7: Get grateful, continued

COL	tinued from page 18	<ul><li>Capital campaign (focus</li></ul>	Proof your letter:
	If this is a gift membership	on all the good this new	<ul><li>Use spell check</li></ul>
	(meaning made by someone	building/machine/wing	<ul> <li>Print the letter and read it</li> </ul>
	else on giftee's behalf):	will do)	out loud, word for word
	<ul><li>Do not thank the giftee, but</li></ul>	Do you need to reference	If you can, hand-sign them all.
	talk about what "this kind	something specific? For	If you have too many donors,
	gift makes possible"	example:	determine an amount at which
	<ul><li>Send a thank you letter to</li></ul>	<ul><li>A gift you'll be sending</li></ul>	you or a board member will
	the gifter so they know their	<ul> <li>A certificate or photo</li> </ul>	hand-sign. And an amount for
	gift is on its way as	you've enclosed	a phone call.
	intended	Do you have a website?	Make sure your donation
	Say something new or timely	Mention it in the letter, with a	thank you does NOT include:
	in the P.S. $-$ videos online, a	simple call-for-action to drive	<ul><li>An additional "ask" for</li></ul>
	holiday message, an upcoming	them there. ("Keep up with all	more money — but you can
	opportunity to visit or meet	the ways you're helping XYZ	invite them to tour your
	with you, etc.	at www.XYZ.org.")	programmes, visit, attend
	Include a contact number they	And remember to:	an event, etc.
	can use if they have questions	<ul><li>Keep the letter short</li></ul>	<ul><li>An upgrade to monthly</li></ul>
	(you can add an e-mail, but	(3-4 paras plus a P.S.)	giving or other program
	not the generic	<ul> <li>Add required tax-deductible</li> </ul>	• A gift reply envelope (even-
	"info@yourorg.org." Direct	language	<del>if there is no ask)</del> *
	them to a warm body, please.)	Share with them "all your	*Note from Lisa: My thank
	Do you need to thank them for	gift makes possible"	you letters never include an
	something specific? For	Use more "you" than "we"	Ask for more money or a
	example:	and "our."	reply slip. But many of my

☐ Say thank you more than once.

(President or CEO = first choice)

☐ Who is your signatory?



Membership renewal

Holiday appeal

Memorial gift

clients include a reply

envelope — it hasn't hurt

retention at all. [END]



Play #8: Improve your appeal anatomy

## Lisa's 25 $\frac{1}{2}$ tips for writing better fundraising materials

Want to raise more money so you can do more good? Start with stronger appeals. But first, start with this dead simple copywriting checklist...

- ☐ Talk to Nana Murphy.
  - Whether you write to donors via email or direct mail, keep their "picture" in your mind. Is your average donor 75 years old, female and a grandmother? See her. How does she feel? What's she thinking? Writing to one person gives your communications an intimate voice... and a human touch.
- Be a "master of exclusion."

That's what the brothers
Heath wrote in *Made to Stick*(read it if you haven't).
Knowing what to leave <u>out</u>
keeps your stories simple. And
people remember simple. So
don't introduce too many
themes, people, pets,
whatever. Keep it simple.

- ☐ Add you, subtract the 'Royal
  - We'. (I is good too.) Because of you, 20 children have fresh drinking water. Thanks to you, Fido has a loving home. With your support, five more adults can learn to read. People love "you." So: less "institutional we." Less "us." The magic word is "you." (Note: Tribal we, as in, "together we can move mountains," is good stuff, used properly. For more, see "Ushering in the Age of Donor Realism".)
- □ Focus on benefits, hard and soft. Does the donation come with a magazine subscription? Say so. Will it bring 25 pets in from the cold? Say that, too.

- □ Write a pack, not a letter.
  - Your outer envelope, letter, reply/remittance envelope, and reply slip should whenever possible reinforce each other.
- Define your OAF. Offer.
  Audience. Format. Before you start writing, you need to know what you're asking people to do, when they need to do it by (e.g., is there a deadline?), who you're writing to in the first place, and whether or not there are restrictions on the format of the pack itself.

continued on page 21



20



#### Play #8: Improve your appeal anatomy, continued

continued from page 20

- ☐ **Use triggers.** Bob Hacker and Axel Andersson called them key copy drivers, and there are seven: fear, greed, guilt, anger, fear, exclusivity, salvation and flattery. But fundraising legend Mal Warwick posited that there are unique philanthropic drivers too. I use them often. Such as: Hope. Faith. Love. Duty. Compassion. Awe. Joy. Sorrow. Triumph. Shame. Justice. Gratitude. You should also harness a donor's universal truths like the desire to change the world, give back for all you've been given, leave a legacy, etc. Remember, it's about emotion. People give because you touch their hearts.
- Avoid taboo words and phrases. One example: animal welfare organizations must never use copy that objectifies pets. Why? Animal lovers see

their pets as people. So it's always, "pets who" or "dogs who." Never "pets that." Are there no-no words and phrases in your nonprofit? Avoid them. Do you use a Style Guide? Make sure you refer to it.

- Turn on Flesch-Kincaid.
  - Studies show that even highly educated people read and recall more at about a 7th grade reading level. The Flesch Kincaid Readability Test gives you that level automatically. (Note stats for one of my fundraising letters at right, including the 6.2 grade level.) Here's how to turn it on:
    - In Word, go to Tools. Click Spelling and Grammar.
       Click Options. Select Show readability statistics. Click OK. You're done.
    - Option: try hemingway app.com, into which you can paste text and have it evaluated instantly.

**☐** Pacing: chop long paragraphs.

Aim for 6-7 lines for your longest paragraph. And don't make them all long (or all super-short): mix it up.

☐ Cross channels. In e-news, refer to your magazine or website. In direct mail letters, refer to a great new resource on your website. On your direct mail reply device (or even on the outer envelope), direct people to your website to give as well.

Readability Statist	tics
Counts —	
Words	208
Characters	964
Paragraphs	8
Sentences	20
Averages —	
Sentences per Paragraph	2.5
Words per Sentence	10.4
Characters per Word	4.5
Readability	
Passive Sentences	5%
Flesch Reading Ease	68.9
Flesch-Kincaid Grade Level	6.2
	OK
	,







#### Play #8: Improve your appeal anatomy, continued

COI	Break unevenly. If your letters are more than one page long, break the pages in mid-sentence, so reader has to turn the page to finish the thought.	often you'll find it buried in the middle. To spot the real lead, some writers I know literally cover the first paragraph with their thumb. (I rely on two or three drafts.)	Make yourself clear. To renew membership for a holiday fundraiser to build a clinic. If there's a specific purpose for writing the letter, say so.
	the thought.	Don't leave your reader	Give them a reason to give.
	<b>Speak plainly.</b> Choose small words over big, straightforward over cute. Give grandiloquence the heave-ho. Avoid institutional jargon. (But insider jargon to the right	hanging. If you start a story, bring it to a logical conclusion or tell the reader where to find it. Anticipate, then answer, questions.	Urgency gets better results: "Donate \$75 by November 4th and the ABC Foundation will match your donation" is a whole bunch better than "Donate \$75 today."
	audience, faith-based for	"Kill your darlings."	
	example, is a good thing.)	Oft-quoted, heeded less. If you're attached to a poetic	<b>Ask the Big Three.</b> When editing your work, keep three
	Beware the voice of despair.  If you get all nitty-gritty with your readers, they will not get past the horror of your story to enjoy (much less act upon) the rest of what you tell them.	phrase you've written – what the late Joan Throckmorton called "deathless prose" – and your ego can't let it go, it's probably time to hit delete.	questions in mind: So what? Who cares? What's new? If you can't answer these, revise.
	Like the old song goes,	<b>Tell the truth.</b> Your readers	
	"accentuate the positive."	and prospects are smart, just like you. They can spot	<b>Check under the hood.</b> If the mechanics of your piece aren't
	<b>Get to the point.</b> In that first draft, your lead is seldom	cleverly massaged copy a mile away, just like you. Why not	in place, you'll look sloppy in continued on page 2.

tell it like it is?



22

where it should be... more



#### Play #8: Improve your appeal anatomy, continued

continued from page 22 the eyes of your readers.

Always double check:

- Proper date
- Correct closing and signature
- Accuracy of any facts, figures and references
- Accuracy of any hyperlinks noted
- And... use spelling and grammar check!
- Quadruple your proofing power. A quick read-thru of your letter is not enough. To do it right, you need four separate proofs:
  - Read on-screen.
  - Print the piece, then read in your head.
  - Stand up, walk around, and read it out loud.
  - Let the whole thing sit overnight, at least. Read out loud again.
  - Author Bob Bly advises a fifth: read the copy backwards, word for word.



- ☐ Have a P.S. People read them.

  Usually first. So the first rule is to include a postscript in your appeal. And the second rule is to not make it an afterthought: save some of the best stuff for the postscript. Ask again.

  Repeat the offer. It's prime real estate, so use it.

Relationship-building is a two-way street. You can't do what you do without your donors. Don't they deserve to hear that? Say thank you.

25-½. Say thank you. Yes, I said it again. Here's why: in my opinion, it's one reason donor retention rates have been plummeting into the abyss. Listen: when I give to your nonprofit, I'm secretly hoping you'll be the first to treat me like I'm more than an ATM machine. So please, say thank you. Sincerely. Clearly. Promptly. And personally.

[END]





Play #9: Do more with donor newsletters

## The no-more-excuses donor newsletter content cheat sheet

"Our cause isn't sexy," lamented the hospital foundation vice president. "We don't have anything exciting to write about in our donor newsletter." But the truth is, EVERY nonprofit can consistently deliver great newsletter content – to equally great results. Here's a cheat sheet to arm you with article ideas...

- 1. **Who-You-Serve:** clients, homeless animals, grateful patients/families, etc., make them a feature story (often).
- 2. Campaign Update: as your current campaign progresses, can include construction-in-progress photos, hardhat tour invitations, etc.
- 3. Behind-the-Scenes:

  perspective of someone with inside knowledge; staff e.g.; also a look at equipment donors funding and how it is helping, etc.; what's needed etc.
- A Day in the Life... (of a clinician, therapist, researcher, volunteer, person

- you're serving, animal at your shelter, etc.) Who is doing great/interesting work?
- 5. Donor or Volunteer or staff profile: you can even include a personal tidbit or two about them to forge a strong connection
- **6. Legacy Donor Story** (feature a donor who's pledged/left a legacy; could include a sidebar on bequest giving)
- 7. Service or program in the spotlight: inside look at one cool aspect of your work/ programs (donor-supported!)

- 8. Monthly giving society call-out
- Where are They Now? (update on a former whoyou-serve who's doing well)
- **10. Update** (on program, new project, Xmas raffle, etc.)
- **11. An Inside Look at...** (take donors behind the scenes via story and photos of something they support)
- 12. Microscopic View Focus on a little-known issue/problem (and donor-supported program that is or is about to address it); or a little-known, often overlooked aspect of your work or those you serve. Something continued on page 25





#### Play #9: Do more with donor newsletters, continued

- continued from page 24
  unique you do that others
  don't esp. great if donors
  support it.
- 13. By the Numbers/Infographics:
  here you can inform people
  quickly with a sidebar or
  other call-out box entirely of
  statistics. Projects funded.
  Demand.
- **14. Wish List:** good call-out box for donors to give gifts-in-kind.
- **15.** And Financial Details: Include these trust and transparency boosters in tidbits, charts, etc.
- 16. Post-event photos. You could feature a picture of the raffle draw or other event update.
  Or people holding a handwritten thank you sign.
  [NO GIANT CHECKS!]
- 17. Organization Board/ Council: interview with someone who's on it, and invitation to join.

- **18. Artwork, poems, testimonials** from clients,
  students, donors, etc.
- 19. Guest Expert: bring in someone from your organization, the community, etc. for an interview or article related to your work
- 20. Q&A Feature: really nice way to introduce readers to staff, etc. Remember a photo!
- **21. In the Community:** ways you give back/educate community/outreach, etc
- **22. CEO's Corner:** CEO's take on a current problem, new development, how you're tackling
- 23. Donor Mailbox: answer questions for/from your donors
- **24. Archives:** resurrect a classic story
- 25. Then and Now
  Retrospective: write an
  article on your early days,
  how your org started, with old
  photos etc., and its genesis

- **26. Nostalgia Article:** A look back on the beginning, e.g.
- **27. Timeline:** spanning inside spread of newsletter, trace history of your organization in a donor-centric way.
- **28.** Social Scene/More on the Web: share comments from your Facebook or Twitter pages, with a call-to-action to link/friend/follow; guide readers to add'l info on your website
- **29. In Your Community:** how you work in the community, faith-based how what you do perpetuates values and vision
- **30. Did you know?**: these could be call-outs with snippets of little known facts about various conditions or services available at your org, etc
- **31. Top Signs:** topic related to what you do that will make you the expert and give donors something useful; faith-based show something continued on page 26





#### Play #9: Do more with donor newsletters, continued

continued from page 25
unique about what you do
and how donors solve a
problem/change the
future/create good citizens
through their gift.

- **32. XX Common Causes of ...:** medication, life stressors, etc ditto above
- 33. Thought leaders and going the extra mile: position staff as the knowledgeable folks they are by talking about some of the ways you help give students/campers the tools to lead lives, or little things staff do that donors would never imagine
- 34. Progress and Demand: articles or charts about things that have improved or things that have new/increasing need.
- **35. Donor Love:** call-out boxes that thank donors for:
  - Giving to past appeal or campaign
  - Monthly donors
  - Legacies

- Non-cash donations, etc.
- A little love... means a lot.
   Special thank you to all donors giving \$25 or below.
   How it helps.
- **36. Events and invitations**, classes, grouped together if we have many, or as separate per-event call-out boxes, things you can invite donors to if you don't have these START them
- **37. In the news:** Cover a trend or current issue in the news related to your organization, and relate it to how your work is helping/could help.

- **38. New program:** Have you started something new? Have donors helped? Could they? Feature it. Also a great place to invite donors to visit and learn more.
- 39. Channel crossers: Are people saying great things about you on twitter?
  Facebook? Make the quotes a featurette of their own in your newsletter, with user handles as attribution. (Caution: some handles are less than donor-friendly. Choose wisely.)

  [END]





26



## **Design Secrets**



"Design is thinking made visual."

— Saul Bass





Play #10: Make sure they can read what you send

## Sandie's donor-driven design checklist for older eyes

Unless you reach for your glasses the minute you bring in your mail, know this: your older donors (and that means <u>most</u> of your donors) don't see your communications, online or offline, like you do. And if they can't read what you send, they won't give. This checklist, vetted from MQI's proven results over more than half a decade, will help you design for older eyes —

- ☐ Select a serif font. Serif fonts have "tails" that complete the stroke of a letter, serving to guide the eye and distinguish one letter from the next. Sans serif fonts, literally "without serif," do not. Numerous sources, from Colin Wheildon's landmark Type & Layout to the National Institute on Aging, support serif over sans serif for print.
- ☐ Use 12 point or larger
  (depending on the font). Not
  all fonts are created equal: so
  while you might use 12pt for

- Georgia, a font with a wider set, you'd be looking at 14pt for Times New Roman, a font with a narrower set.
- ☐ **Be liberal with leading.** The space between lines of type is called leading (like the metal, pronounced with a soft 'e').

  Like font, leading is measured in points (pts). Most sources recommend 1½ 2 pts. At Merchants Quay Ireland, we use 5 points between lines.
- □ Visually group ideas, both by size of type and font (bold, italics, and sparingly, sans serif), for things like:
  - Headlines
  - Decks
  - Main text (or body copy)
  - Quotes
  - Bulleted points
  - Charts

This means all (or the vast majority) of headlines have the same formatting, as do decks, main text, subheads, and quotes.

continued on page 29





#### Play #10: Make sure they can read what you send, continued

continued from page 28

- Curb all caps, italics, and underlining. At MOI, this doesn't mean we never use italics or underlining. But we do limit their use. (And in general we avoid all caps even in headlines. For these another good design guideline for older eyes - we use upper and lower case.)
- Avoid breaking words to a **second line,** i.e., hyphenating.
- ☐ Unite your numbers and qualifiers. For example: if you write "32 meals," try to keep "32" and "meals" on the same line.
- □ Flush left and rag right.

Flush left aligns non-indented type along the left margin, leaving a ragged (or uneven) right margin. Unlike justified text, rag right doesn't create artificial spaces between words on the same line, but instead

- leaves them uniform: this makes for more natural reading.
- ☐ Use normal letter spacing, or "tracking." This means avoid spacing individual letters too close together or too far apart.
- ☐ **Limit line length.** Really wide "measures" - or line lengths tire the eye. Aim for a line lengths of 50-65 characters. max.
- Take care with color and contrast. Older eyes don't process colors like younger eyes do. And that means:
  - Watch pale yellow older eyes, which take on a yellow 'cast,' may simply perceive it as white
  - Avoid using blue and green together - older eyes have trouble telling them apart
  - Keep contrast strong dark type, white background

- ☐ Limit funky type and layout tricks. Such as:
  - Avoid large blocks of reverse type (i.e., white font, dark background).
  - Avoid using type over photos
  - Keep layout simple
- Be picky about paper. Your review team might think glossy paper looks jazzy for your donor newsletter, but older donors are sensitive to glare. So if you want them to read it, do this instead:
  - Choose matte (non-glossy) paper
  - Choose a paper with no see-through

[END]







Play #11: Say it stronger, with pictures

## Fundraising photography tips: dos, don'ts, and do-insteads

Let's face it: the right photographs can add emotion to your donor newsletter or appeal, while fuzzy, low-quality, or poorly chosen photographs only serve to detract. If you really want to say it with pictures, use these tips...

- Do invest in the right equipment. Look for a good digital camera, at least 5 megapixel. (Avoid cellphones and tablets because the quality isn't as good.)
- Do set your camera to highest resolution or largest picture size, which will produce the sharpest images. Lower resolution photos, on the other hand, appear soft or pixelated.
- Don't take photos directly from the Internet. Photos from 'search images' and other websites are typically low resolution, which you don't want. Also keep in mind that

- even though images are on the Internet, there are copyright issues: you can't simply use them without permission.
- Do get close... but not too close! When taking a photo get close to your subject, but not so close that you'll be left unable to crop the picture to fit your format.
- **Do beware background.** Before you snap the picture, check: is there anything in the background that would be inappropriate? Taking a photo of a person with a pole or a plant in the background that looks like it's growing out of their head —

- or a background that's busy is distracting. When in doubt, use a plain background.
- Do avoid taking large groups of people. Especially since newsletter photos won't be as big as full-size photograph, aim for smaller groups instead.
- Don't take mug shots. Avoid taking photos of people standing against the wall, mug shot style. Instead, do this: have them step slightly away from the wall, angle their body to the side, and turn their head towards the camera.





#### Play #11: Say it stronger, with pictures, continued

continued from page 30

- Do remember eyes and teeth. Eyes looking directly into the camera, genuine smiles that show teeth, appropriate and authentic emotion and expression: this is your goal!
- Don't take only one. Instead, do this: take several pictures of your subject at different angles and poses.
- Do remove the rejects. Before sending photos to your designer, remove the ones you don't want to use. This also means checking for closed eyes, and awkward poses.
- Don't let them look off your page. When you use an image of a person who is looking off in another direction, make sure that it's into the page of your letter or newsletter... not off it. A subtle difference, but worth it.

- Do your research. Spend some time perusing photostock houses, magazines, and successful newsletters to help determine what works for format and photo composition.
- Do get signed, written permission. And get it from everyone: including employees, clients, the public whoever you feature.

[END]







Play #12: Get more from your graphics

## 23 field-tested donor newsletter design basics

With response rates that consistently hit double-digits and generate seven euro in donations for every euro spent on production and creative, Merchants Quay Ireland's proven donor newsletter design basics will help you get more from your graphics —

- Guide the reader through the newsletter itself, through the page, through the article. This means:
  - <u>Headlines</u> instead of being cute, tell part of the story
  - <u>Deck</u> tells a little more of the story
  - Jump heads appear where an article continues to another page, includes a piece of the original headline
  - Eyebrows (pre-headlines), dingbats, and drop caps (see #9)
  - Subheads within the article itself
  - Photo captions

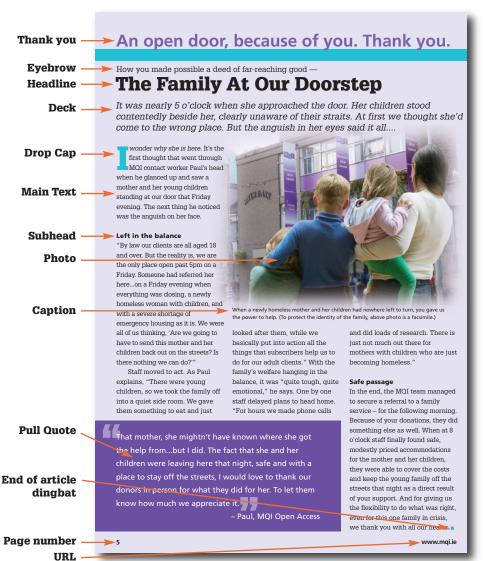
- **2. Keep headlines** for main articles the same font and size, in most cases.
- 3. Make your decks (the short and snappy summary beneath the headline) the same size and a larger font than the main text (but smaller than the headline).
- 4. **Don't hide your thank yous**. Put gratitude on every page in the heads, in the eyebrow headlines above the heads, in the closing, everywhere.
- **5. Put a URL** to your website on every page.
- 6. Number your pages.
- 7. Have a table of contents.
- **8. Keep the layout clean** (not cluttered).

- 9. Make beginnings and endings clear. This means using elements like:
  - Drop caps (a large and sometimes fancy capital letter) to start an article;
  - Colored box or boxed rules to separate stories;
  - Dingbats (a typographical symbol) to signify the end of an article.
- 10. Be careful with clip-art. Aim for refined and clear, not tacky.
- 11. Align your text across all columns for greater readability and columnto-column tracking.





#### Play #12: Get more from your graphics, continued



continued from page 32

- **12.** If you place type on photos, make sure it can be clearly read.
- **13. Watch reverse font.** If you use it, keep it short and use chunky font if possible, with with a dark background.
- **14.** Use upper and lower case vs. all caps.
- 15. Use fancy fonts sometimes.

  Handwritten font can add a
  personal touch. But make sure
  it's large enough with plenty
  of line spacing. And never use
  for long passages of text.
- copy, font with chunkier, blocky "tails" on each letter, also called serifs. (For more see Design Checklist for Older Eyes, page 28.) Need to support it? Studies have shown that serif typefaces guide the eye along the line and increase readability.

continued on page 34

33





#### Play #12: Get more from your graphics, continued

continued from page 33

- 17. Use sans as an accent. Sans serif (like Arial, for example), doesn't have the serif tails.

  Because sans is less donor-friendly than serif fonts, at MOI we limit sans serif by using it as an accent in things like captions, charts, subheads.
  - Branding Tip! Now that you know serif is more readable, especially for your older donors, don't let branding gurus sweet-talk you into some trendy sans serif font as your "house," or main, print font.

    This eliminates it from the bulk of your donor communications.

#### 18. Have a Contact Us section.

At MQI we list phone numbers, head office address, confidentiality disclaimer, and a social media call-out in a boxed section at the end of every newsletter. How to choose and use images and graphics for your newsletter:

- Keep images and graphics simple for greater impact and readability.
- **20. Mind exposure:** if a photo looks too dark or too light, it will print that way.
- 21. Do try photos that don't show faces, if they have emotion and depict your story. For example: at MQI we've used photos of a homeless client's hands holding a sandwich.



PHOTO: © MERCHANTS QUAY IRELAND

- 22. But do choose imagery that connects to your work and the slant of your story. At MOI we often use black and white pictures to evoke urgency and raw emotion. See the photo below: its starkness is more powerful because it isn't in color. This was an
- 23. If confidentiality is an issue, try some of these effective MQI strategies:

intentional choice.

- Use stock photos and a disclaimer (but remember to check licensing restrictions – esp for 'editorial use only' photos);
- Feature photos of staff vs. clients;
- Use photos of actual clients but so you can't see who they are; for example a photo taken from behind of someone looking off into the distance;
- And for non-stock always have signed release.

[END]





#### Creative samples appendix



P.O. Box 11958,

A hot meal. A helping hand. A fresh start.

- <<Name>>
- <<Sample Address1>>
- <<Sample Address2>> <<Sample Estate>>
- <<Sample Town>>
- <<Co. Sample>>

3 September 2012

Dear < Title Surname. >

I'm taking a chance today by writing to you about a difficult matter.

I do so because in giving to MOI, you have shown compassion and understanding for those who struggle not only to survive, but to rebuild their lives in the face of overwhelming odds. Hunger. Homelessness. Addiction.

It is in honour of your remarkable commitment that I speak openly now.

You see, in addition to homelessness, extreme social isolation, and past abuse. one of the overwhelming odds faced by many clients is mental illness

And if you have ever known sadness or loss or loneliness in your own life, you know how tough it can be to overcome. How hopeless, how small, you feel. Even with the supports of a family and a roof over your head.

#### The men and women I write you about have none of those home comforts

In a moment I'll share what they confront daily. I'll also describe how MOI have reached out with help and hospitality on an informal basis for years.

#### But recently a donor like yourself gave us a chance to do much more...

MQI have received funds to cover half of the first three years of a pilot project for a drop-in mental health nurse for our clients. To my knowledge the project will be the first of its kind in Ireland. Because there is no other funding, the other half must come from supporter donations. This year's goal is €25,000.

We have less than fifty days. And that's where I need your help.

Funds must be in place by 31st October or it cannot get off the ground. Because you trust Merchants Quay to use your gifts as intended, I make you this guarantee whatever amount you send today to support MOI's mental health project will be 100% refunded should we fail to reach our target

As you read about what they go through, will you please consider a gift of €XXXX, €XXXX, or €XXXX? (Please read on)

Bernie Murphy, an MOI counsellor, has seen firsthand what our homeless clients

can't do anything for exchants Quay Ireland,

isportation, no food, your mental health g to be good in any case, is it? They have itting to appointments. People pull back But most services are appointment based e are long waiting lists. There are just no for them, so nobody has time to hear their to ment, so morous mas one to mean one if the told, "There's nothing I can do for you."

feel like a cycle with no end ... but not at

If we find there is plenty you can do for atter where they're at. If they had the ith their illness better, it would their drug use as well. A full time urse to see clients on a drop-in basis

Wouldn't have to wait for a crisis. They could come here and after Product there so was son a custo. They could come here and also in hour they can talk to somebody. It will be the start of it—and it's

se you that, for those who are alone on the streets and suffering se you mat, not mose who are arone on the sur there will be any quick fixes or miracle cures. mise you that your kind donation to fund MOI's mental health pilot will be home. It means there will be a relace that will never the

amise you man your near nonauser to runs more a memor measure many to land p now, MQI can be the one place that says "Come in."

finding a moment to read my letter today. for the help you bring to Ireland's homeless and hungry.

CEO reland

letter we are already halfway there in funding a mental More the first of its kind in Ireland. But without your help B DIOJECT CARROL USE AMEN IN HERBIRAL DUE WILLIAM YOUR HELD B DIOJECT CARROL GET THE GROUND. If we fall short of our goal, that 100% of your donation today will be refunded to you – will have the enduring gratitude of so many of Ireland's on maye the entiuming grantime or so many or nema an who are suffering from mental filness right now.

Mental Health Appeal: Two page letter

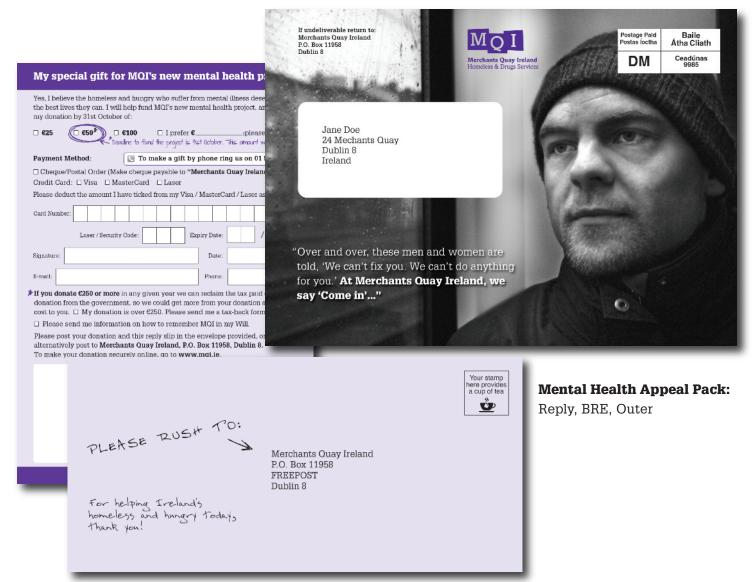
Above MQI samples used with permission of and are © to Merchants Quay Ireland.







#### Creative Samples Appendix, continued



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36





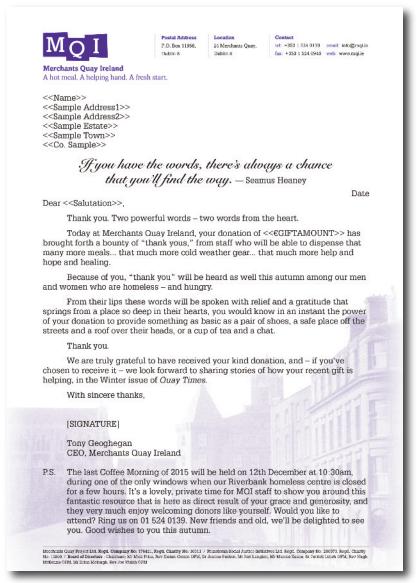
MQI's Donor Newsletter: Click here to see full issue.

Above MQI samples used with permission of and are © to Merchants Quay Ireland.





#### Creative Samples Appendix, continued



Autumn Newsletter: Thank you letter

Above MQI sample used with permission of and are © to Merchants Quay Ireland.





#### Creative Samples Appendix, continued



**Appeal Production Schedule** 

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#### Creative Samples Appendix, continued

#### **Results: Another view...**

#### **APPEALS**

Year	Appeal	<b>Rsp Rate</b>	Avg. Gift	ROI
2010	AP1210	36.30%	€140	31.5
2011	AP0611	13.51%	€125	12.5
2011	AP1011	11.11%	€90	8.7
2011	AP1211	41.75%	€152	30.6
2012	AP0312M	12.18%	€66	6.9
2012	AP0512	14.73%	€81	9.2
2012	AP0912	15.24%	€71	6.7
2012	AP1112	45.30%	€163	22.8
2013	AP0213M	12.19%	€69	6.0
2013	AP0513	14.46%	€77	7.1
2013	AP0913	21.21%	€109	14.7
2013	AP1113	42.23%	€139	26.5
2014	AP0314	11.42%	€93	8.3
2014	AP0614	16.12%	€81	10.1
2014	AP0914	10.88%	€76	6.7
2014	AP1114	45.79%	€138	28.8
2015	AP0315	14.2%	€107	10.7
2015	AP0515	14.2%	€84	9.8
2015	AP0915	13.2%	€66	7.0
2015	AP1115	46.4%	€150	29.0

#### NEWSLETTERS

Year	Newsletter	<b>Rsp Rate</b>	Avg. Gift	ROI
2010	NL0710	2.7%	€115	3.1
2011	NL0311	7.76%	€126	
2011	NL0811	6.8%	€95	5.9
2011	NL1011	8.5%	€104	8.9
2012	NL0412	7.4%	€166	12.9
2012	NL0812	7.73%	€86	7.0
2012	NL1012	12.08%	€99	9.9
2013	NL0313	9.90%	€81	8.4
2013	NL0713	12.38%	€65	8.4
2013	NL1013	12.73%	€94	10.1
2014	NL0214	10.94%	€77	5.6
2014	NL0414	13.5%	€70	6.4
2014	NL0814	14.65%	€70	7.7
2014	NL1014	10.79%	€91	7.8
2015	NL0215	13.42%	€77	9.5
2015	NL0415	11.02%	€64	6.9
2015	NL0715	12.97%	€76	6.5
2015	NL1015	13.54%	€80	8.6





Nana Murphy's Fundraising Playbook and "From Ireland With Love" were brought to you with passion, grit, and creativity by:





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## Thank you for giving a dawn about great creative... great fundraising... and great donor care!

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